



## "SHE IS MOM" STATUTE

*applicable from 10/03/2021*

**SHE IS MOM S.R.L.**, legal person with its registered office in Bucharest, 33 Ion Câmpineanu Street, Room 1, Building 3, 2nd Entrance, 1st Floor, Apartment 37, registered at Bucharest Trade Register Office under no. J40 / 4373/2021, Single Registration Code 43889897, having wire transfer account no. RO72BTRLRONCRT0593426901 opened at BANCA TRANSILVANIA, represented by Andreea Radu, as Administrator.

### **I. ABOUT SHE IS MOM**

She is MOM is a platform created by women for women, with the mission to prepare them for their professional career, but not only. Here you will find a wide range of services that cover your personal needs because we know how much impact your personal life has on your professional life and vice versa.

The platform wants to offer three significant areas of interest for mothers:

**VISIBILITY** (by creating a complete profile in the She is MOM platform, we will help members find their desired job and be promoted to partner companies.

She is MOM offers free consulting for an impactful personal brand as an employee.

**MENTORING** (She is MOM has a team of specialists in various fields, who can provide guidance to advance in the career, change the field of activity, or become an entrepreneur / or guidance in a personal situation).

**BENEFITS** (courses in different business areas, health services, personal development, recreational activities, nutrition, sports activities, parenting - community members benefit from considerable discounts or even free services.

### **II. SHE IS MOM COMMUNITY PRINCIPLES**

**Commitment** - we want a commitment to be a principle of all those who are part of this community: commitment is ours, the representatives of She is MOM who wants to offer support to mothers and women who are part of our community; the commitment is of the mentors who are willing to give time and resources to guide and support the mothers and women who ask for their help and last but not least the commitment is of the members, a commitment to openness, to new opportunities, new friends, mentors.

**Responsibility** - we want this principle to define our activities, the relationships that will be linked between community members, between mentors because we believe that being responsible means being aware that what you think, say, and do can influence the lives of others and the environment. We live, and we hope to succeed at the same time.

**Initiative** - we want to pass on the initiative of mothers and women in the She is MOM community, an initiative for personal development, for personal evolution, for achieving professional goals.

### **III. SHE IS MOM OBJECTIVES**

The main goal is to grow, to become a strong community in which we can grow together, support each other and give each other a chance. We want mothers to find a reliable partner in



She is MOM representatives and mentors to be useful both with advice but especially with the expertise and experience of mentors who have made a significant commitment.

In addition, we want to have at least for the current year 2021 a series of secondary objectives, which we will group into short-term objectives and long-term objectives:

Short-term goals:

increasing the number of members

increase the number of companies listed on the "Benefits" page

community development on social media channels and increasing website traffic

Long-term goals:

community development by creating the role of Ambassador

customer service

profitability

#### **IV. ORGANIZATION AND OPERATION RULES**

**General rules:**

- Relationships between community members will be based on mutual respect. We want a positive, proactive, and open attitude, the use of polite language;
- Under no circumstances will discrimination be allowed based on race, sex, age, ethnicity, national or social origin, religion, political choice or personal antipathy, social status;
- We appeal to your seriousness and punctuality, especially when it comes to mentoring sessions or events that require confirmation of participation.

**Specific rules** applicable to the organizers of the She is MOM platform, as well as to each category of members of She is MOM, depending on the services offered are listed below as follows:

1) She is MOM, through its representatives, undertakes:

- a) mediate relationships between community members and mentors or between She is MOM mentors;
- b) to keep members and mentors constantly informed about She is MOM events;
- c) maintain constant communication with She is MOM members and mentors;
- d) to provide the framework of rules, principles, and objectives underlying the functioning and organization of the community;
- e) to mediate the relations between members and mentors, respectively the relations between mentors, to provide support, as the case may be, for the creation and maintenance of this relationship;
- f) to achieve the objective of the online platform, respectively to ensure the presentation and selection of candidate profiles to companies, to provide advice and benefits for candidates and companies, this being an obligation of diligence and not a result.
- g) to make this statute available to members and mentors by publishing it on the She is MOM platform and on the social networks where they carry out their activity in the online environment.

2) The member undertakes:

- a) To comply with the provisions of this statute.
- b) Actively participate in She is MOM events, conferences, webinars, interviews, or internal meetings;



- c) In the event of booking a mentoring session, the Member undertakes to comply with the time and day, as previously agreed with the mentor;
- d) To pay the membership fee, as well as the agreed fees for the mentoring sessions within 5 (five) working days from the date of concluding the mentoring session / signing this membership agreement to the She is MOM community; the amount of the mentor's fee for the chosen mentoring meeting will be communicated in advance before the details of the meeting with the mentor are established.
- e) To have a positive attitude, openness to the proposed activities within the community.

3) The mentor undertakes:

- a) To comply with the provisions of this statute.
- b) Actively participate in She is MOM events, conferences, webinars, interviews, or internal meetings;
- c) In case of booking a mentoring session, the Mentor undertakes to respect the time and day, as previously established;
- d) To collect exclusively the amount initially communicated as a fee for mentoring meetings;
- e) Direct the agreed percent of the fee charged for each mentoring session to the She is MOM community;
- f) In compliance with Community rules, to help in any way, to achieve the objectives of She is MOM, as set out in the She is MOM statute.

4) Companies undertake:

- a) To comply with the provisions of this statute.
- b) Participate in She is MOM events, conferences, webinars, interviews, or internal meetings, when required or when the presence of company representatives is required.
- c) Respect agreed to deadlines for interviews and other related commitments when offering a job for members of the She is MOM platform.
- d) To help as much as possible, but in compliance with Community rules, to achieve the objectives of She is MOM, as set out in the She is MOM statute.

## **V. LOSS OF MEMBERSHIP**

Membership ceases when one or more of the following situations occur:

- a) Exclusion following the decision of the representatives of the She is MOM platform for violating the provisions of this Statute, one of the principles, general or specific rules, conducting anti-She is MOM concept campaigns, non-fulfillment of constantly planned and agreed commitments (starting with the third deviation, and after prior notification), lack of interest in the purpose and objectives of She is MOM.
- b) Waiver by the member/mentor, by notifying the representatives of She is MOM or by any means that may be brought to the notice of the representatives of the She is MOM platform.

## **VI. COMMUNICATIONS AND NOTIFICATIONS**

Any member or mentor may make a notification/notification / request for clarification/information when appropriate or notifies a violation of the rules as mentioned above, which will be sent in writing to Ms. Andreea Radu, representative of the She Mom community, on the following email address [contact@sheismomclub.com](mailto:contact@sheismomclub.com).

The deadline for responding to your requests, notifications, and information is 15 calendar days.